



Notice of Nondiscrimination and Accessibility Requirements

La Plata West Water Authority complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity).

La Plata West Water Authority does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity).

La Plata West Water Authority:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages
- If you need these services, contact:
Yvonne Ellis, Civil Rights Coordinator for La Plata West Water Authority

If you believe that **La Plata West Water Authority** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity), you can file a grievance in person, by mail, or email.

If you need assistance filing a grievance, contact La Plata West Water Authority's Civil Rights Coordinator:

Yvonne Ellis

Administrative Assistant

La Plata West Water Authority

555 County Road 122, Hesperus, CO 81326

970-588-2212

lpwwaboard@gmail.com

You can also file a civil rights complaint by mail or phone at:

U.S. Department of Health and Human Services

Office for Civil Rights

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Or you may choose to file a civil rights complaint electronically at:

Office for Civil Rights Complaint Portal

<https://ocrportal.hhs.gov/orc/portal/lobby.jsf>

Complaint forms are available online at <https://www.hhs.gov/ocr/complaints/index.html>.